

## FACULTY PROFILE

Name ;Dr.P.Jegatheeswari M.B.A., Ph.D.,

Qualification : M.B.A.Ph.D

Designation : Research Supervisor & Associate Professor

Years of Experience : UG & PG 21 years.

Area of Specialization : HRM & FINANCE

### **PUBLICATION DETAILS**

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Sl.No	Date	Seminar/ Conference/ Workshop/State/National/ International/ISBN & ISSN	Place
1.	March 23	A study towards Quality of Work life and its impact on Employees Performance	Sdmimd journal of Management. (Accepted to publish)
2.	March 23	A Study On The Effect Of Incentives On Employees Performance (ISSN 2249-4359)indexed in the Google Scholar, Academia.edu. Digital Object Identifier (DOI) number.	SJCC- MRR is a <b>double-blind peer-reviewed open access refereed journal(Accepted to publish)</b>
3.	26 <sup>th</sup> & 27.4.22	“A Study on Card Banking Services in ICICI at Coimbatore city “	Alagappa University, Karikudi . International conference
4.	4 <sup>th</sup> & 5 <sup>th</sup> ,2022	Quality Circle Influencing the Motivating Environment towards Employees And Organization	<b>UGC CARE LIST</b> NO.135 ISSN 0030-5324 VOL.71,PP181-186 Journal of the oriental institute.
5.	3.2.22	A STUDY ON THE IMPACT OF QUALITY CIRCLE AND EMPLOYEES JOB SATISFACTION *Dr. P JEGATHEESWARI and **Mr. KARTHIKYAN DEVARAJ *Research Supervisor & Associate Professor, Vidhya Sagar Women’s College, Chengalpattu. **IT- Lead, Schlumberger Coimbatore.  Vol 1& 2 p.49	Bharath University Chennai . Online Conference
6.	5.1.22	A study on education through online and	INTERNATIONAL CONFERENCE ON

		its impacts and challenges.	Challenges, Prospects & Aftermath in Business – The Pandemic Phase- Vidhya Sagar Women’s College - Chengalpattu
7.	5.1.22	A Study On Role Of E-Commerce In Pandemic Phase	INTERNATIONAL CONFERENCE ON Challenges, Prospects & Aftermath in Business – The Pandemic Phase Vidhya Sagar Women’s College - Chengalpattu
8.	2021	Women Employees Work Life Balance in Garment Industries <b>Int.J.HIT.TRANSCECCN.Vol.5: Issue 2A (2019 )ISSN: 0973-6875 Impact Factor 3.1</b>	Int.J HIT <b>Peer reviewed open-access journal</b>
9.	2020	IT Employees Perception Towards their Team Leaders attitude and its relation to demographic factors	REST Journal on Emerging trends in Modelling and Manufacturing ( ISSN No: 2455-54537) <b>Peer reviewed open-access journal</b>
10.	2019	Perception of employees attitude of team leaders with special reference to IT companies in Chennai. <b>UGC Sr.No. 43602</b> , ISSN 2349-5138, Cosmos Impact factor 4.236Impact factor 5.75,vol.6 , issue.2april- june2019 PP. 278-289 Atman Publishing Academy	<b>International Journal of Research and Analytical Reviews (IJRAR) UGC approved journal</b>
11.	July - Aug’2018	Perception of Employees Attitude towards Team Leaders with Special Reference to IT Companies in Chennai <b>Volume 6, Issue 4, 2018 pp.509 ISSN:</b>	<b>IJIRMPS A Widely Indexed Open Access Peer Reviewed journal. DOI 10.37082/ UGC Approved .</b>

		<b>2349-7300, Impact Factor 7.043</b> <b>Online publication</b>	
12.	March 2018	<b>M.Ganesan @ Kanagaraj,</b> Dr.P.Jegatheeswari, published a paper titled on, <b>“Team Leaders Attitude towards Depressed Employees in Chennai IT Industries”</b> , Volume IV, March 2018, Special Issue-IV, ISSN 2395-5929 Impact Factor: 1.4 Mayas Publications	Emperor International Journal of Finance and Management Research-[EIJFMR], Peer reviewed indexed journal <b>UGC Approved</b> <b>,IFS.1.57,</b> ISI - 17-18 - 0.673
13.	April 2018	A study on Managing Depression and team leaders attitude towards depressed employees in IT Companies , Chennai.ISSN : 2321-4643 , Vol.5,Spl.Issu.1. UGC approved No.44278 pp.97 <b>ISSN : 2321-4643 , Impact Factor 2.082</b> <b>Shanlax publications</b>	Shanlax International Journal of Management <b>UGC approved</b> <b>No.44278</b>
14.	2017	The Excessive Job Stress Can Adversely Affect the Emotional and Physical Health of Workers in Retail Textile Industry in Tirunelveli District <b>Int.J.HIT.TRANSC:ECCN.Vol.3: Issue 1A (2017 )ISSN: 0973-6875</b> <b>Impact Factor 3.1</b>	Int.J.HIT Peer reviewed open-access journal
15.	2017 (Google)	The antecedents on individual and contextual correlates of team leaders attitudes toward depressed employees in Chennai IT Industries.	International Journal of Business Excellence <b>(Annexure 1 Journal. )DOI(Digital Object Index) : 10,1504/IJBEX.2017.10004403.</b>
16.	4 <sup>th</sup> Dec.2017	Problems and Challenges of Retail employees – A case study conducted in selected garment industries .(Certificate)	Nehru college of Mangement. 6 <sup>th</sup> International Conference on Contemporary issues inAgriculture, Engineering,

			Information Technology, Life sciences, Social sciences & Humanities <b>Melbourne, Australia</b>
17.	Nov2017	Hypothetical Analysis for the sources and consequences of stress and effective mitigating mechanisms of the people employed in Retail textile industry in tirunelveli – Chapter V <b>ISSN No. 24565040 , Impact Factor 3.371</b>	International Educational Applied Research Journal Peer reviewed open-access journal
18.	Sep 2017	“The Impact of stress on the employees productivity in retail textile industry in Tirunelveli District”. <b>UGC &amp; ISSN 2320-2882 Approved Journal , Impact Factor 5.97</b>	IJCRT- International Journal of Creative Research Thoughts. <b>UGC Approved Journal</b>
19.	1 <sup>st</sup> & 2 <sup>nd</sup> Sep 2017	Work-life Balance among textile retail employees in Tirunelveli, Tamil Nadu	International Conference on “India 2030” Organized by Dept. of Commerce. M.S.University, Tirunelveli.
20.	Aug2017	Work-life balance among textile retail employees in Tirunelveli ,District, TN <b>UGC Approved Journal NO. 44120, , Impact Factor 3.017 ISSN2320-4168</b>	Shanlax International Journal of Commerce <b>UGC Approved Journal NO. 44120</b>
21.	30 <sup>th</sup> & 31 <sup>st</sup> March’2017	“Recent industrialisation and globalisation are changing the Indian occupational morbidity drastically through Shift work and stress level of Employees in Seasonal and Non Seasonal time - Respondents and their Perception towards Retail Textile Management Style in Tirunelveli District” – Tamil Nadu, India. ISSN 2322083X Impact Factor 0.9	Kongu Engineering College Erode.  IJRBM
22.	30 <sup>th</sup> & 31 <sup>st</sup> 2017	<b>Relationship between the shift type and stress level of employees in seasonal and nonseasonal time.</b>	Kongu Engineering College , Erode

		<b>International Conference</b>	
23.	24 <sup>th</sup> March'201 7	Sources and consequences of stress and effective mitigating mechanisms of the people employed in retail textile industry in Tirunelveli- A Review	Madras University, Chennai.
24.	24 <sup>th</sup> March'201 7	“Antecedents of employee engagement and its impact on employee engagement” – Chapter IV	Madras University, Chennai.
25.	10 <sup>th</sup> & 11 <sup>th</sup> Aug'2017	Creating a Diversity Friendly Work Environment join with Quality Circle	International Conference BMC , Chennai
26.	10 <sup>th</sup> Oct'2017	Management Styles of Retail Textile Industries in Tirunelveli District.	Dr.M.G.R.University Chennai.
27.	August 2016	A Study on the Customer Awareness of E- Banking Services in Madurai City ISSN: 2455-2631 Volume 1, Issue 8 Impact Factor 4.07	International Journal of Scientific Development and Research (IJS DR) Ahmedabad . <b>UGC - Care Approved</b> Scholarly open access journals, Peer- reviewed, and Refereed Journals
28.	Nov2016	Hypothetical Analysis for the sources and consequences of stress and effective mitigating mechanisms of the in people employed in retails textile industry in Tirunelveli – Chapter V, Volume 1, Issue 2. Impact Factor3.996	International Educational Applied Research Journal Ahmedabad
29.	April2015	“The Antecedents on Individual and contextual correlates of team leaders attitude towards depressed employees in Chennai IT Industries” (IJBEX-115584) (Impact factor 1.0)	International Journal of Business Excellence
30.	April 2015	The Antecedents on Managing Depression and level of occupational stress among the employees in IT Industries , Chennai, Tamilnadu, India volume v, ,p.1. ISSN 2230-7850(Impact factor 3.1560)	ISRJ- Maharashta. double - blind peer reviewed DOI Prefix : 10.9780
31.	2013	A Study on Assessment of E-HRM in Bharathiya Bank of India, Mysore .	GIT – Journal of Engineering and

		6th volume, ISSN 2249 6157.	Technology
32.	Jan 2013	E- HRM effectiveness of polytechnic colleges in Tirunelveli, Tamilnadu, ISSN 09748709.	IJAM Rajah Serfoji Government College (Autonomous) Thanjavur.
33.	Jan 2013	Mitigating tools to manage stress at workplace, ISSN 09748709 p.448 -450.	IJAM Rajah Serfoji Government College (Autonomous) Thanjavur.
34.	Jan 2013	Impact of Nutritional issues in India, ISSN 09748709 p.49-52.	IJAM Rajah Serfoji Government College (Autonomous) Thanjavur.
35.	23&24 February 2012.	Team Leaders Attitude Towards Depressed Employees, International Conference on GBM	S.A.Engineering College, Chennai.
36.	Jan2012	Impact of Nutritional issues in India ISSN : 0974 8709. PP.49-52	IJAMR
37.	Dec 2011.	HRD Healthcare sector in down south of Tamilnadu , ISSN 09748709, p. 251-253.	IJAM Rajah Serfoji Government College (Autonomous) Thanjavur.
38.	June 2011	“Absenteeism study about Aavin Employees” – with special reference to Madurai District Vol.3pp318-322, TiSSL International Publications, ISSN No.09748709 and online publication.	(Cash Award, Shield & Certification of Appreciation received from Infant Jesus Engg. College) International Journal of Applied Management. Rajah Serfoji Government College (Autonomous) Thanjavur.
39.	June 2011	Evaluation of Training Procedure of Orizen of Fresher’s, Vol.3pp 388 -391 ISSN No.09748709	IJAM Rajah Serfoji Government College (Autonomous) Thanjavur.
40.	July-Dec 2011	“The Impact of Quality Circle in Employee Involvement and Employee Engagement” - Vol.7 pp 82-87, ISSN 0973 – 1598,	SMART JOURNAL OF BUSINESS MANAGEMENT STUDIES , Bharadidhasan University, Tiruchirappali (India)
41.	16 <sup>th</sup> & 17 <sup>th</sup> Dec.2010.	A study on Industrial Health and Safety measures with reference to Madura Coats Pvt., Ltd., Ambasamudram, Vol.2, 2010, pp 366-369 ISSN 09748709.	IJAM, Rajah Serfoji Government College (Autonomous) Thanjavur.
42.	28th & 30th July 2011	“ Individual and contextual correlates of team leaders and managers attitude towards depressed employees” ,ISBN 978818371 conference .	Annamalai University.

43.	28th & 30th July 2011	“HR and the International Business Challenge” International ,pp120-123,ISBN 978818371. conference .	Annamalai University .
44.	on 8 <sup>th</sup> & 9 <sup>th</sup> Jan 2011.	Performance Appraisal CAPEX/INFRASTRUCUTRE funds in SUNDARAM BNP PARIBAS, Madurai”. International Conference	Bharadidhasan University Trichy,
45.	17,18&19 Dec2010	“Financial Derivatives Market and its Development in India”, pp135 , on. International Conference.	Pondicherry University
46.	10 <sup>th</sup> & 11 <sup>th</sup> Feb2011.	Implications and Impact of globalisation with special reference to Inidan Business ,International Conference	Periyar University, Salem.
47.	24Nov2010	”HR Challenges in the Growing Economy”pp.12 , – The Rising of BRIC economies -A Scenario thinking Hives'10.	PET Engg., Colloge, Vallioor.
48.	22 &23 July 2010	“HR : A matter of Asset for the Organisation” - National Conference .	V.H.N.S.N.College, Virudhunagar.
49.	21 Oct'2011	“Development of exchange-traded derivatives”	IJCE- Tuticorin
50.	Jan28&29, 2011	Global Perspectives of Food Safety ,	Kalasalingam University Srivilliputhur.
51.	11 &12 Feb 2010.	An overview of employee attrition concepts -State Level Seminar	St.Xavier's College, Palayamkotai
52.	9th july 2010.	“Challenges for Human Resource Managers in Employee Engagement”- ISBN 9380627274 PP.156-159National Conference	Vellamal Eng., Colloge, Chennai .
53.	20 <sup>th</sup> March 2010.	A Study to understand the importance of Balanced Scorecard in relation to Value Generation .	Thiagarajar School of Management, Madurai.
54.	8& 9August 2008.	Regional Seminar on “Leadership in Management “ .	AIMS,madurai
55.	3.9.2010	A study on Employer Branding at Madras Cements , Chennai . PP 99-102 ISBN No.978-81-8371-348-1	IJCE- Tuticorin
56.	3.9.2010.	“A study on Employee Retention”, pp138-142. ISBN No.978-81-8371-348-1	IJCE- Tuticorin
57.	3.9.2010.	“Mentors and Emotional Intelligence” pp143-144, ISBN No.978-81-8371-348-1.	IJCE- Tuticorin
58.	3.9.2010.	“Employee Retention a Challenge in Organisations” pp145-149.ISBN No.978-	IJCE- Tuticorin

		81-8371-348-1.	
59.	3.9.2010.	“A study on Core Elements of Effective Retailing “pp153-155, ISBN No.978-81-8371-348-1.	IJCE- Tuticorin
60.	March-31& April 01,2006	Management Science and Practice National Conference.	IIM –Ahmedabad
61.		“Quality Circle and its Impact of Employee Motivation “ Publication by LAP LAMBERT Academic Publishing GmbH & Co. KG, Dudweiler Landstraße 99, 66123 Saarbrücken, Germany.	Dudweiler Landstraße 99, 66123 Saarbrücken, Germany.
62.	3.9.2010	Edited volume of National Conference Proceedings. “ Emerging Trends in Management” Schitech Publication	IJCE- Tuticorin



